



State of New Hampshire
Department of Labor

Phone:
603.271.0127
Email:
inspectiondiv@dol.nh.gov

EMPLOYER'S REQUEST FOR CHILD LABOR

Please issue a NH Youth Employment Certificate to:

Name of Minor

Social Security Number (optional)

Age

Date of Birth

Gender

That he/she may be legally employed, in accordance with Revised Statutes Annotated 276-A as amended, by:

Up Beach Therapeutic Equestrian Ctr. 22-3213867
(Corporation or Trade Name, if any) (Federal Identification Number)

153 Paige Hill Rd, PO Box 355
Street Address

Goffstown, NH 03045
City, State, Zip

Non-profit, Human services, Equine assisted activities
Industry of Employer

Volunteer in therapeutic riding / carriage driving lessons,
Nature of Employment - BE SPECIFIC barn chores

VOLUNTEER - NOT FOR PAY

With this application and a Birth Certificate or other evidence of date of birth, the School Department or a parent or legal guardian, may issue the certificate. The certificate must be kept on file.

Karen Keating, Exec Dir.
Employer's Signature

603-497-2343
Telephone Number



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NH YOUTH EMPLOYMENT CERTIFICATE

EMPLOYER UpReach Therapeutic Equestrian Center EMPLOYER FEIN 22-3213867

ADDRESS 153 Paige Hill Road, PO Box 355, Goffstown, NH 03045

YOUTH NAME _____ AGE _____ DOB _____ SEX _____

JOB DESCRIPTION _____

Youth Signature _____ Date _____

Approval Section: Authorized school official OR Parent/Guardian

Authorized School Official _____ School District _____

OR Parent / Guardian (Only one signature is required by law for approval) _____ Date _____

Parent / Guardian Signature _____ Date _____

Adequate health: Yes No

In the event of Revocation: Revocation Signature _____ Date _____

- No youth shall be employed or permitted to work without a certificate except for his/her parents, grandparents or guardian or at work defined in RSA 276-A as casual, or as farm labor.
- No youth under 12 years of age may be employed or permitted to work except for his/her parents, grandparents, or at work as defined in RSA 276-A as casual, or in the door-to-door delivery of newspapers.
- If a student does not continue to meet a satisfactory level of academic performance after the issuance of the certificate, the principals or schools or persons authorized by them may revoke the certificate.

HOURS

- No youth under 16 years of age shall be employed or permitted to work earlier than 7 o'clock am or later than 9 o'clock pm, more than 3 hours per day on school days and 23 hours per week during school weeks, except that on non-school days he/she may be employed 8 hours per day and, during vacations, 48 hours per week.

PENALTIES

- In addition to other penalties and remedies imposed under RSA 276-A, the commissioner shall assess a civil penalty on an employer with a minimum of \$100.00 per violation and a maximum of \$2,500.00 per violation.

FEDERAL LAW

- This certificate is issued under New Hampshire state law. Federal wage & hour law (the Fair Labor Standards Act, "FLSA") also applies to most employers. For example, employers covered under the FLSA may not employ in non- agricultural employment any child who is under 14 years old. If you are in doubt as to whether you are an employer covered by the FLSA, or if you have any other questions about federal wage and hour law, contact the U.S. Department of Labor, Wage and Hour Division, 1155 Elm Street, Suite 501, Manchester NH 03101, TEL. 603-666-7716. A short fact sheet, covering some of these issues, is attached to this certificate for your convenience.